Leadership Training

Leadership Development Training has a place of great importance in today's world.

Leaders Are Made, Not Born. Leaders have been traditionally viewed as "mythological creatures", separate from the rest of humanity and empowered by some mysterious quality that takes them towards inevitable success. However, the modern view is that your ability to negotiate, communicate, influence, and persuade others to do things is absolutely indispensable to everything you accomplish in life. Without patience, persistence and hard work, no one can become a highly effective leader.. That is the reason **Leadership Training** is so highly sought after by all successful companies.

Leadership development comes from within us. Hence it is important that a Leader must first understand and then communicate one's own value systems to other people. It is always the Leader's personal value system that sustains them in their quest, whether they are a person of impeccable moral fiber, or quite disreputable. The role of a leader starts with a thorough understanding of the team's needs, aspirations and concerns, for which it is important to have excellent listening and facilitation skills.

nmcQC Training **Leadership Development** helps you make a start in finding and developing these leadership qualities within yourself. True leadership is not based on position or rank. It is based on action, performance, ability, and effectiveness. We advocate that it should be integral part of <u>Management Training</u>.

We use the process of the 4 Es to achieve this end:

Envision – creating appropriate goals and effectively communicating it the stakeholders **Enable** – creating the appropriate culture and processes necessary to achieve these goals **Empower** – providing people with the necessary resources that will allow them to function at their highest

Energize – motivating and energizing by rewarding both individual and team successes and focusing on communicating information to all concerned at appropriate times

Our Leadership Training Program will also focus on:

- Traditional theories of leadership
- Developing desired traits of leadership
- Leading in today's constantly changing environment
- Understanding the different roles to be played by a leader
- Dealing with difficult situation, difficult people
- Avoiding Personality conflicts
- Clear & concise presentations.
- Easy steps for problem solving
- Art of influencing the people.
- Secrets of great leaders

